



RECRUITMENT INCENTIVE OPPORTUNITIES

The following Finder's Fees and Recruitment Incentives are subject to change or end at any time. All payments require the employee receiving the payment not be on any type of disciplinary action at the current time or within the prior six (6) months.

Clinical RN*

Finder's Fee**

\$5,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$10,000 – new or less than one-year experience: \$2,500 paid out after 1 month of fulltime licensed employment; \$2,500 paid after 12 months of fulltime licensed employment; \$5,000 paid after 24 months of fulltime licensed employment

\$6,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

\$20,000*** – at least one year experience: \$5,000 paid out after 1 month of fulltime licensed employment; \$5,000 paid after 12 months of fulltime licensed employment; \$10,000 paid after 24 months of fulltime licensed employment.

Clinical LPN*

Finder's Fee **

\$1,000 – 6 months to less than one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

\$2,000 – over one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$1,000 – less than one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

\$3,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

Nursing Homes

\$3,000 – less than one year experience, ½ paid out after 1 month of fulltime licensed employment, ½ paid after 12 months of fulltime licensed employment.

\$7,500 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

CNA*

Finder's Fee**

\$500 – ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

Nursing Homes - \$2,000: ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

Recruitment Incentive

\$500 – ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

Nursing Homes - \$2,000: ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

PT*

Revised 1/8/2025 – CCN

* Applies to Fulltime (0.9 FTE or higher), Direct Patient Care Positions Only.

** Current Employee must be listed on application as referral source to be eligible for Finder's Fee.

***Contingent on position, see HR for approval

Finder's Fee **

\$3,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$10,000 – less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

\$20,000 - at least one-year experience: \$5,000 Paid out after 1 month of fulltime licensed employment; \$5,000 paid after 12 months of fulltime licensed employment; \$10,000 paid after 24 months of fulltime licensed employment.

OT*

Finder's Fee **

\$3,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$5,000 – less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

\$10,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

PTA/OTA*

Finder's Fee **

\$1,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$1,000 – less than one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

\$2,500 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

SLP*

Finder's Fee **

\$3,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$2,500 – less than one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

\$5,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

MLT/MT*

Finder's Fee **

\$3,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

MT*

\$10,000 – new or experienced: ½ Paid out after 1 month of fulltime licensed(certified) employment; ½ paid after 24 months of fulltime licensed(certified) employment.

MLT*

\$5,000 – new or experienced: ½ Paid out after 1 month of fulltime licensed(certified) employment; ½ paid after 24 months of fulltime licensed(certified) employment.

RRT*

Finder's Fee **

\$1,500 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$5,000 – less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

\$10,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

Registered Polysomnographic Technologist *

Finder's Fee **

\$1,500 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$2,500 – less than one year experience: ½ Paid out after orientation (able to stand alone) and competency assessment; ½ paid after 12 months of fulltime licensed employment.

\$5,000 – at least one year experience: ½ Paid out after orientation (able to stand alone) and competency assessment; ½ paid after 12 months of fulltime licensed employment (total 2 year commitment).

Nuclear Medicine Tech *

Finder's Fee **

\$1,500 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$5,000 – less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

\$10,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment (total 2-year commitment).

MRI Tech *

Finder's Fee **

\$1,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$5,000 – new or less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

\$10,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

Surgical Tech*

Finder's Fee **

\$1,000 – 6 months to less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

\$2,000 – over one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$1,000 – less than one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

\$3,000 – at least one year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

Cardiovascular Sonographer*

Finder's Fee**

\$2,000 - ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 6 months of fulltime licensed employment.

Recruitment Incentive

\$2,000 – less than one year: ½ paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

\$5,000 – at least one-year experience: ½ paid out after 1 month of fulltime licensed employment; ½ paid after 12 months of fulltime licensed employment.

Athletic Trainer*

Recruitment Incentive

\$7,500 – at least one year of experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

Radiation Therapist*

Recruitment Incentive

\$10,000 - new or less than one-year experience: \$2,500 paid out after 1 month of fulltime licensed employment; \$2,500 paid after 12 months of fulltime licensed employment; \$5,000 paid after 24 months of fulltime licensed employment

Ultrasound Tech*

Recruitment Incentive

\$3,000 – new or less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 month of fulltime licensed employment.

\$5,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

CT Technologist*

Recruitment Incentive

\$5,000 – new or less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

\$10,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

Radiology Tech*

Recruitment Incentive

\$5,000 – new or less than one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

\$10,000 – at least one-year experience: ½ Paid out after 1 month of fulltime licensed employment; ½ paid after 24 months of fulltime licensed employment.

Environmental Services Aide & Floor Tech*

Finder's Fee*

\$1,000 (EVENING SHIFT) – ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

\$500 (DAY SHIFT) - ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

Recruitment Incentive

\$1,000 (EVENING SHIFT) – ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

\$500 (DAY SHIFT) - ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.

Physician*

Finder's Fee*

\$2,500 - ½ Paid out after 1 month of fulltime employment; ½ paid after 6 months of fulltime employment.